

**KCUE 1250 AM, KLCH 94.9 FM, KWNG 105.9 FM, WBHA 1190 AM****EEO PUBLIC FILE REPORT****December 1, 2017 - November 30, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executives	1-12	9
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Ability Building Center PO Box 6938 1911 14th Street NW Rochester, Minnesota 55903 Phone : 507-281-6262 Url : www.abcinc.org Fax : 1-507-281-6270 Steven Hill	N	0
2	Carver County Workforce Center 602 East Fourth Street Chaska, Minnesota 55318 Phone : 952-361-1711 Email : mrudloff@co.carver.mn.us Fax : 1-952-361-1636 Mary Rudloff	N	0
3	Current Employee	N	1
4	Express Personnel Services 910 Main St. Red Wing, Minnesota 55066 Phone : 651-388-6331 Url : www.redwingexpress.com Email : sarah.scott@expresspros.com Fax : 1-651-388-1195 Sarah Scott	Y	0
5	Intercultural Mutual Assistance Association 300 11th Avenue NW Rochester, Minnesota 55901 Phone : 507-289-5960 Url : www.imaa.net Email : imaa@imaa.net Fax : 1-507-289-6199 Ron Buzard	N	0
6	Merrick Companies, Inc. 3210 Labore Road Vadnais Heights, Minnesota 55110 Phone : 651-770-6200 Url : www.merrickinc.org Email : info@merrickinc.org Fax : 1-651-771-6210 Jane Peltier	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Minnesota Broadcasters Assn. 3033 Excelsior Blvd, Suite 440 Minneapolis, Minnesota 55416 Phone : 612-926-8123 Url : <a href="http://www.minnesotabroadcasters.com/careers">www.minnesotabroadcasters.com/careers</a> Email : <a href="mailto:llasere@minnesotabroadcasters.com">llasere@minnesotabroadcasters.com</a> Fax : 1-612-926-9761 Linda Lasere	Y	0
8	Minnesota Workforce Center 1606 W. Third St. Red Wing, Minnesota 55066 Phone : 651-385-6480 Url : <a href="http://www.mnwfc.org">www.mnwfc.org</a> Email : <a href="mailto:Vicky.Koehn@state.mn.us">Vicky.Koehn@state.mn.us</a> Fax : 1-651-385-6484 Vicky Koehn	Y	0
9	On Air Recruitment Ad	N	4
10	Q Media Group LLC 474 Guernsey Lane Red Wing, Minnesota 55066 Phone : 651-388-7151 Url : <a href="http://www.q-mediagroup.com">www.q-mediagroup.com</a> Email : <a href="mailto:rstockwell@q-mediagroup.com">rstockwell@q-mediagroup.com</a> Fax : 1-651-388-7153 Ronnie Stockwell	Y	0
11	Southwest MN Workforce Center 129 W. Nicols Montevideo, Minnesota 56265 Phone : 320-269-5561 Url : <a href="http://www.mnwfc.org">www.mnwfc.org</a> Fax : 1-320-269-5696 Juanita Lauritsen	N	0
12	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/1/2018	Participation in events or programs sponsored by educational institutions	Wabasha Kellogg High School Senior Sensations	1	Program Director
2	5/14/2018	Participation in events or programs sponsored by educational institutions	Ellsworth High School Senior Sensations	1	Sports Director
3	5/22/2018	Participation in events or programs sponsored by educational institutions	Red Wing High School Senior Sensations	1	Sports Director
4	5/22/2018	Participation in events or programs sponsored by educational institutions	Lake City High School Senior Sensations	1	Program Director
5	5/22/2018	Participation in events or programs sponsored by educational institutions	Lake City High School Senior Sensations	1	Program Director
6	5/30/2018	Participation in events or programs sponsored by educational institutions	Goodhue High School Senior Sensations	1	Sports Director
7	8/1/2018	Establishment of training programs for station personnel	Established training for new employee to acquire skills to qualify individuals for higher level position in sales	2	General Manager Account Executive
8	10/8/2018	Establishment of a mentoring program	Donald Kliewer is mentoring Ava Eekhoff the new Program Director	2	General Manager Program Director